Claymont City Schools
Board of Education
Regular Meeting
October 16, 2017
6:30 p.m.

The Claymont City School District Board of Education met in regular session on Monday, October 16, 2017 at 6:30 p.m. in the Administrative Office with Mrs. Host presiding.

ROLL CALL: Present –Mr. Abbuhl, Mr. Cottrell, Mr. Shamel, Mrs. Grant, Mrs. Host

Visitors and Personnel – The following personnel and visitors were present: John Rocchi, Superintendent; Lori Statler, Treasurer; Holly Hall, Special Education Director/Preschool Principal; Lisa Brown, High School Principal; Drew Meister, Assistant High School Principal; Richard Page, Intermediate School Principal; Beth DiDonato, Elementary School Principal; Beth Lint, IT Director; Tracey Peterman, Transportation Supervisor; Andrea Burlison, Nutrition Group; Dalyn O'Connor, CEA President; and, Austin Beckley, Nathan Cozart, Kraig Host, Collin Fawcett, William Bonanno, Michelle Sproul, Nikita Richardson, Nathan Richardson, John Dupke, and Emily Swaney, members of the public.

Public Comments: (In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient manner, a maximum of thirty minutes of public participation is scheduled. A district resident who wishes to address the Board must inform the Superintendent at least one week prior to a regularly scheduled or adjourned meeting of the Board and provide both name and the specific item(s) to be presented to the Board. The Superintendent will have the resident's name placed on the agenda. No presentation shall exceed five minutes on a topic of discussion. If multiple speakers indicate a desire to speak on the same issue, the presiding officer shall relate the board's desire that the speakers designate two people to speak for the group. The board asks the audience to refrain from responding to the speaker's comments, including cheering and applauding, so that all board members can focus their attention entirely on the speaker. Although the Board may ask clarifying questions, please be reminded that the Board cannot respond directly to any comments made this evening.)

Additions and/or Corrections to the Agenda – Accept addendum as presented with one correction, the addendum should read Trent Weaver not Terry Weaver.

Items to be pulled and voted upon separately – Mr. Abbuhl requested the recommendation for Beth Lint to assume additional duties be pulled and voted on separately, it will be item B-2. Mr. Cottrell requested the Assistant Technology Coordinator II salary schedule be pulled and voted on separately, it will be item B-3. Mr. Cottrell requested the employment of William Bonanno be pulled and voted on separately, it will be item B-4. Mr. Cottrell requested the tuition reimbursement for Veronica Cottrell be pulled and voted on separately, it will be item B-5.

Buckeye Career Center Report – Mrs. Host discussed the following: The Trumpet Room at BCC has been redone and there will be a ribbon cutting on October 18th to dedicate the new space which will be renamed the Joe Carlisle Café and Market Place. The new space will include a bakery, floral department and café. The Buckeye house is almost finished and will be auctioned on November 21, 2017 at 6:00 p.m.

Treasurer's Report – Mrs. Statler discussed the following: At the end of September, the cash balance on hand was $7,864,987 with is $378,000 higher than the previous September and the Titan Energy agreement that the Board will be asked to approve will result in an estimated 19% decrease in electric rates.

17-072 TREASURER'S REPORTS

Upon recommendation of the Treasurer, Mr. Shamel made the motion, and Mrs. Host seconded the motion that the Board approve the following Treasurer's reports:

A. Financial Report for the Month of September 2017 as Presented
B. Payment of Bills as Presented
C. Minutes of the Regular Meeting of September 11, 2017
D. Student Activity Purpose Statements Revised as of October 9, 2017 as Presented for:

Class of 2019	H.S. Student Council	M.S. Student Council
Art Club	Industrial Technology	National Honor Society
Drama Club		

On roll call vote: Mr. Shamel, yes; Mrs. Host, yes; Mr. Abbuhl, yes; Mr. Cottrell, yes; Mrs. Grant, yes. Motion carried.

Five Year Forecast Presentation – Mrs. Statler presented a Five Year Forecast report and discussed the following: She is projecting deficit spending will begin in FY18 and continue with exponential increases through FY22. General Property Tax revenues are 14% of General Fund revenues. The total assessed valuation is 176,000,000 which means that 1 mill will generate $176,000. The District currently has one emergency levy that generates $450,000 annually. This levy was originally approved in 1990 and has been renewed every 5 years since. The next renewal date would be May 2019. Revenues from the Ohio Department of Education account for 74% of General Fund revenues. With the implementation of the CEP program, revenues are estimated to increase by $440,000 instead of being stagnant. Personnel Services expenditures account for 54% of General Fund expenditures. Estimates include current staffing levels and salary increases based on the approved CEA negotiated agreement. Employee's Benefits account for 24% of General Fund expenditures and are based on

current staffing levels. The estimate does assume 2 health insurance premium holidays in FY18 and starting in FY19, 1 premium holiday. A premium holiday is approximately $340,000 in savings.

17-073 FIVE YEAR FORECAST AND RELATED ASSUMPTIONS

Upon recommendation of the Treasurer, Mrs. Grant made the motion, and Mr. Abbuhl seconded the motion that the Board approve the Five Year Forecast and Related Assumptions, as presented.

Prior to the roll call vote, Mr. Cottrell asked Mrs. Statler for clarification on how she and the Superintendent notify the Board regarding leave. He mentioned that both individuals email the Board to let them know when an absence will occur. Mrs. Statler responded that she does email the Board when she will be out of the office. She also stated that she and the Superintendent do leave requests in the same manner as all other staff and that is through the Kiosk program.

On roll call vote: Mrs. Grant, yes; Mr. Abbuhl, yes; Mr. Cottrell, yes; Mr. Shamel, yes; Mrs. Host, yes. Motion carried.

17-074 TITAN ENERGY NEW ENGLAND AGREEMENT

Upon recommendation of the Treasurer, Mrs. Grant made the motion, and Mr. Shamel seconded the motion that the Board approve an agreement through OME-RESA with Titan Energy New England, Inc. for the purchase of electric generation for the period commencing July 2018 and terminating with the June billing cycle of 2022.

On roll call vote: Mrs. Grant, yes; Mr. Shamel, yes; Mr. Abbuhl, yes; Mr. Cottrell, yes; Mrs. Host, yes. Motion carried.

17-075 EXECUTIVE SESSION FOR THE PURPOSE OF APPOINTMENT OF PERSONNEL, EMPLOYMENT OF PERSONNEL, AND PREPARING FOR, CONDUCTING OR REVIEWING NEGOTIATIONS

Mrs. Grant made the motion, and Mr. Cottrell seconded the motion that the Board go into Executive Session to discuss the appointment of personnel, employment of personnel, and preparing for, conducting or reviewing negotiations, time 6:44 p.m. On roll call vote: Mrs. Grant, yes; Mr. Cottrell, yes; Mr. Abbuhl, yes; Mr. Shamel, yes; Mrs. Host, yes. Motion carried.

Mrs. Host declared the executive session ended at 7:14 p.m.

SUPERINTENDENT'S REPORTS AND RECOMMENDATIONS, A – PRESENTATION OF DISTRICT ACCOMPLISHMENTS

Mr. Rocchi presented a power point which highlighted District Accomplishments as follows:

He created a power point to highlight what has been accomplished. There were too many he could not list all of them. Every day in the buildings, staff are working hard for our students. Everyone shows up for the kids. He is glad to be the Superintendent and he believes that things will continue to get better.

We are all Mustangs! The Claymont Community...Preparing every child for a lifetime of success. Our community, parents, staff and students take pride in the Claymont City School District. This presentation will share many of the accomplishments during the last three years. Although not inclusive of all of the wonderful educational activities occurring every day in our classrooms, this is meant to be a snapshot of the strides our district has taken to ensure every child is receiving the "Best" education possible. These accomplishments have been achieved through hard work and dedication by the administration, certified staff, classified staff and through the support of our school board members. There are great things going on every day in the District.

Mrs. Statler discussed the following financial highlights: Increased the General Fund Ending Balance by $3,500,000 Over the Past 5 Years through Fiscally Responsible Practices; Increased State Funding in FY 2018 through Participation in the Community Eligibility Provision Program; Secured Lease Purchase Financing for Buildings and Grounds Improvements in the amount of $1,087,000; The School Improvement Bonds Refunding Resulted in a savings of $60,535; She secured Limited Tax Obligation Bonds for installation of a new phone/communication system in the amount of $108,918; and, Obtained a safety/security grant to update security cameras/door locks.

Mr. Rocchi continued with the following Buildings and Grounds accomplishments: A capital assessment was created during 2015; new Roof Middle School; HS parking lot paved; Intermediate Columns removed and renovated for 20+ yrs; Northside demolition and grading completed; Electric relocation project at stadium completed; New carpet in multiple rooms; New floors in multiple rooms; Lift replaced at MS; New lockers at MS; New electric panels at HS/Lighting Controls/HVAC System; New chairs purchased for HS auditeria; New 500 Gallon Hot water tank at HS installed; New Expansion tank at HS installed; New compressor DX Coil installed at the HS; Repaired all dust collectors in Industrial Arts Class at the HS- 40 socks; New gas line installed at bus garage; New handicap/fire safety doors installed at MS; Updated ansul systems in cafe at Primary and Elementary to meet fire code; Installed a new fence at Primary around playground / HVAC; Installed new building marquis at Preschool, Primary, Elementary, Intermediate and Middle School; Installed key lock boxes at Primary, Middle School and High School

for first responders; New tuck boards installed at the Elementary – 15; Secured water testing grant to test all drinking water in the district - All water passed inspection; and, Received clearance on test wells at bus garage.

Mr. Cottrell mentioned that he recently was able to tour all of the buildings and saw a lot of positives. The buildings looked good. He did notice a couple of minor issues. He stated that everyone was working hard and the kids were learning.

Mrs. Burlison discussed the following food service department accomplishments: The District contracted with Nutrition Group; Added cooking kitchens at the Intermediate, Elementary, and Primary; We are meeting required nutritional guidelines with every meal served; Free breakfast and lunch for every student implemented during the 2017-18 school year; Student participation in breakfast and lunch has increased; Breakfasts served has increased 1,300 from the previous year; Lunches served has increased by 1,800 over the previous year due to participation in the CEP program; Lunch for life was a success with the kindergarteners; They are working on adding salads at the Middle School and High School; and, the quality of the food has improved significantly.

Mrs. Lint discussed the following technology enhancements: Putting mobile technology in students' hands - One to one chromebooks in grades 4-12, one to two ratio in 3rd grade, one to three ratio in 2nd grade and four chromebooks in each 1st grade classroom; Over 1800 devices are supported; Provide teacher training in Google Classroom tools; Provide technology to allow the teacher to be mobile in the classroom; Added software/hardware to support heating/cooling, bus routing, library automation, security, cafeteria processing, phone, and parent forms to streamline operational processes; Support numerous curriculum systems that have on-line components; Online registration process for families - elimination of paperwork; New district-wide phone system; and, Implement on-line classes for grades 6-12 for credit recovery/scheduling conflict/home school alternative.

Mr. Rocchi continued with the following athletic highlights: Refinished HS gym floor; New electric service at stadium; New athletic website; Replaced brick wall in front of visitor bleachers/fire wall; Paved entrance to stadium; Added dirt surface to ball fields / paved road to fields; Added Bowling as a HS Sport; A new Head Coach has been hired in every sport except Wrestling; Supported the creation of the Claymont Fishing Club; Entered into a new league the IVC; and, Continue to showcase our facilities as hosts of post season tournaments.

Mr. Abbuhl mentioned that an individual has offered the use of their 501(c)(3), nonprofit status for the stadium project. Mr. Rocchi responded that he has been working with the Claymont Foundation on getting a nonprofit set-up for the stadium project also.

Mrs. Peterman discussed the following transportation updates: We have purchased 3 new buses at a cost of $231,235; Purchased Transfinder software to route busses GPS location routing for every student; All cameras are functional on every bus Hired a bus mechanic due to retirement; Increased sub wages for bus drivers to $15/hour; and, Continue to advertise for bus drivers.

Mr. Abbuhl asked how the regular bus drivers feel about the increase in substitute bus wages. Mrs. Peterman responded that she did not think they would be happy. Mr. Rocchi responded that the request to increase the wages came from union members. Mrs. Peterman stated that she felt the district needed to be competitive.

Mr. Rocchi continued with the following curriculum highlights: Literacy Plan - Developed District plan for all students to read on grade level by 2020; First year - built capacity of Administrators while teachers administered DIBELS assessment / 3 day LETRS training for teachers; Second Year to current- SBSL consultants provide ongoing support and professional development for K-3 teachers and administration
OTES / OPES - Implemented new evaluation system for Teachers and Administrators OSCES - Implemented new evaluation system for School Counselors; OIP - Developed a District Improvement plan, created a structure for DLT, BLT, and TBT meetings; Held district-wide training in Effective TBT's; PBIS- Developed matrix of shared behavioral expectations across the District (CARE); Each building created their own matrix to teach expectations to students; Purchased vinyl posters to post expectations; End Course Exams - replaced Ohio Graduation Tests which required teachers to be trained to administer the test; Remediation classes - Worked with HS Principal to add remediation classes for those students needing to retake End of Course Exams to meet new graduation requirements; New course options - Business Law, Accounting, World Civilization, and PLTW Computer Science added to High School curriculum, PLTW Computer Science added to Middle School, and PLTW Launch added to Intermediate Career Advising Plan - Collaborated with School Counselors to develop district career advising plan; Accelerated Classes - Algebra I (37 students), Eng. 9 (22 students), and Physical Science (23 students) are now available as an accelerated class option for high performing 8th Grade Students to receive High School credit; Gifted Services - Expanded gifted services w/GIS to Grade 2 - 8th grade; and, Purchased gifted testing materials for Gifted Coordinator to administer assessments, allowing for more timely testing and results.

Mr. Rocchi discussed the following professional development accomplishments: PublicSchoolWORKS - online professional development system implemented to meet the training requirements mandated by legislation; Crisis Prevention and Intervention - All staff received initial training in CPI - Crisis Prevention and Intervention / All staff will be trained in CPR; Tech Trainings - various tech trainings offered to help prepare staff for 1:1 Tech Initiative; Test Administration Trainings -Online testing training, Accessibility Manual training, SLO training; Literacy Training - 3 Days of LETRS training

and Ongoing literacy training/support with SBSL consultants; Assessment Literacy , Unpacking Standards, and TBT trainings facilitated by Regional Support Specialists Gifted training - 30 hours of gifted PD for teachers serving gifted students; PBIS Tier 1 training - What is PBIS? and Teaching Behavioral Expectations; and, FBA/BIP - trainings offered in Functional Behavior Assessments and Behavior Improvement Plans Implementation training - new math curriculum and reading curriculum.
Mr. Rocchi discussed the following curriculum purchases: Updated curriculum in all content areas:

2014-2015 K - 8 Interactive Science
2015-2016 K - 4 Reading Street
2016-2017 K - 8 Envision Math / Carnegie Math
2017-2018 3 - 8 myWorld Social Studies / Houghton Mifflin Social Studies
2017-2018 5th Gr. Reading Street

PLTW Computer Science, Launch trainings and curriculum; Ipads for Claymont Intermediate building; new computers for Computer Science class at Claymont Middle School; class set of chromebooks for Claymont Elementary acquired through successful grant requests; and, CPR Manikins for High School Health classes to begin teaching lifesaving techniques to students.

Mr. Abbuhl asked what the status was with the Spanish teacher. Mr. Rocchi responded that we will be using an on-line class with a teacher in the classroom as a monitor. Mr. Abbuhl asked if we were still paying ECOESC for the cost of teacher. Mrs. Statler responded that she is working with the Treasurer at the ECOESC and a true-up of actual costs will be made at the end of the year to ensure that only actual costs are paid by the district.

Ms. Hall discussed the following special education upgrades: Combined Special Education Staff at Preschool in order to increase collaboration (Psych's, SLP's, Itinerant Teacher, Special Education COORD, Special Education Secretary); Relocated all special education records to the Preschool (Active/ Inactive); Hired a new School Psychologist; Implemented Play Based Assessment for incoming students; Maintained state Special Education Ratings of "Meets Requirements"; Collaboration with Tuscarawas County Board of DD for expanded services for students; and, Established monthly meetings with building Special Education Staff.

Mr. Rocchi discussed the following safety updates: All buildings are locked with Phobs Cameras upgraded in buildings; Safety Plan created for each building and submitted to ODE; Navigate Prepared; Safety Drills; New radios purchased; Increased collaboration with local police; New camera and phob system at stadium; Camera system on bus fleet is functional; and, Increased the number of AED's throughout the district.

Ms. Brown and Mr. Meister discussed the following accomplishments at the High School: New Principal and Assistant Principal; End Course Exams; Implemented PBIS last spring with student and staff input; Creation of Common Team Time for Teacher Based Teams; Creation of the BLT for Shared Leadership; Freshman Focus; New Drop off procedures; Progress Monitoring tools put in place for academics and attendance; Attendance Meetings; Created Mustang Games to Increase School Spirit; and, Established a Student Leadership Council to give input into what they would like to see at the High School.

Mr. Rocchi stated that he feels the culture at the High School is much better and that attendance has increased at the High School.

Nathan Cozart, Middle School Teacher, discussed the following accomplishments at the Middle School: Reconfigured to grades 6-8 with many changes in the building to accommodate another grade level; Added an Assistant Principal; Added a secretary Added a trip for the 7th grade class to Pittsburgh; Implemented PBIS - received Foundation Grants to purchase rewards for positive behavior and it is tied to fieldtrips; Schedule changes to allow for each department to have a common planning time; Added choir as a class - currently have 83 7th and 8th grade students taking choir; 48 6th grade students taking choir; added Advanced PE for 8th grade athletes; added Band tutor; Added high school credit classes for 8th grade students who qualify - Algebra I, physical science, and English 9; added CORE + class to continue to focus on testing requirements; Academic Assist time daily; Built in tutoring time during the daily schedule; identified gifted students are serviced every day; Added mentoring for students who need additional support and this is done on a volunteer basis by the teaching staff; Added group counseling; SOUL Sisters/SOUL Misters for self-esteem and grief support - received Martha Holden Jennings Grant and Kohl's Cares Grant to provide materials for groups/classrooms; Susan Monticelli was the Twin City Chamber of Commerce Educator of the Year; and, Jill Wagner was The Times Reporter's Amazing Teacher.

Mr. Page discussed the following accomplishments at the Intermediate School: Reconfigured to a Grade 4-5 building; Constructed gates to be utilized during recess PBIS Implemented; Common TBT Time/Planning Time; Built Intervention period daily into schedule; Increased student of the month from 4 to 14; Big Brothers/Big Sisters; After-school Choir/Art Club/Modeling & Design/Tutoring is done on a volunteer basis by teaching staff; teamwork is developing this year; and, he met with Dennison Village Council which was very positive as they agreed to allow use of their equipment to install playground equipment and they are willing to assist with grant writing.

Mr. Abbuhl thanked Mr. Page for meeting with Village Council.

Mrs. DiDonato discussed the following accomplishments at the Elementary School: Reconfigured to a Grade 2-3 Building; Refined Student Pick-Up routine at the end of the day; Developed and implemented a behavior system using DoJo to compliment our PBIS program ; Worked with the Primary School to ensure that our celebrations and other activities did not conflict and planned several together; Added three new Foster Grandparents to help our children succeed; Have a common PTO with the Primary Building; Adjusted scheduling to support the Literacy plan and weekly TBT meetings New Fence installed around playground; New sewer line installed; Schedules were redesigned; movie night had over 250 people in attendance; and the PTO sold over $25,000 worth of candles.

Mr. Rocchi and Mrs. O'Connor discussed the following accomplishments at the Primary School: Reconfigured to a K-1 Building; Parking Lot paved; Implemented DoJo, a school wide behavior system to compliment our PBIS program; Added a Reading Intervention teacher and a Reading Coach to support Literacy; Added the Foster Grandparent Program (3 grandparents); Merged Trenton Ave and Eastport PTO into Claymont PTO; Schedule changes to meet the needs of our District Literacy Plan Added TBT/Grade level meetings; and, the schedules were redesigned for the literacy plan.

Ms. Hall discussed the following accomplishments at the Preschool: Relocated to Park building and renamed Claymont Preschool; Now have a Playground and thanked the community for that; Have a Cafeteria in the building; Handicap accessible with a functional elevator; Special education staff housed in one location; Received and maintained 5 Star Rating for Step Up to Quality; Implement two new curricula Assessment, Evaluation and Programming Systems (AEPS) and World of Wonder; Established TBT/BLT structures and meetings supporting District Plan Implemented PBIS; Collaboration with Foster Grandparent Program (1 per classroom); Collaboration with Kent State University for student teacher placement; Established PTO; and, thanked Nutrition Group for helping establish the snack program.

Mr. Rocchi and Mrs. O'Connor discussed the following CEA accomplishments: Successfully negotiated a three year contract effective July 1, 2017 through June 30, 2020; Meet monthly through Communication Council - Supt. /CEA Leadership; Meet yearly to develop the school calendar and discuss professional development; and, JEDC / SLO / LPDC Committees meet regularly.

Mrs. O'Connor explained that she is the President of CEA and Rich Struchen is Vice-President. Representatives from CEA meet monthly with the Superintendent to address any concerns and keep an open line of communications. They are trying to increase collaboration with the community and are doing so through the National Honor Society.

Mr. Rocchi discussed the following OAPSE accomplishments: Have added 10 bargaining unit positions; Maintained / Increased bargaining unit positions during the reconfiguration; and, Increased professional development opportunities for cooks and other staff member through Public School Works.

Mr. Rocchi discussed the following future plans for the district: Maintain a balanced budget with a cash balance; Maintain a highly qualified staff and attract high quality staff; Implement our Literacy Plan with fidelity; Implement our Ohio Improvement Process with fidelity; Increase student achievement in all academic areas and to meet needs of all students; Increase academic rigor while meeting the needs of all children; Maintain safe, clean facilities that are conducive to learning; Complete the playground project on the Northside site to be a good partner with the Dennison community; upgrade the Claymont Stadium as a community grass roots effort; Continue to be inclusive of all children; Increase community involvement in our district; Increase communication regarding the wonderful things happening in our district; and, Be proactive and not reactive.

Mr. Rocchi stated that during the interview process for his position, the Board wanted changes and they wanted to move the District forward. He believes the presentation clearly shows that he did what the Board wanted.

17-076 SUPERINTENDENT'S REPORTS AND RECOMMENDATIONS – PERSONNEL, ITEM B

Upon recommendation of the Superintendent, Mrs. Grant made the motion, and Mr. Shamel seconded the motion that the Board approve Personnel, Item B:

B. Personnel

Approve the resignation of Greg Carlisle, Bus Driver, effective at the end of the day September 27, 2017.

Eliminate the position of Maintenance, held by Matthew Grant, effective October 1, 2017.

Approve the job description of HVAC/Maintenance as presented and transfer Matthew Grant to that position effective October 2, 2017.

Approve the resignation of Stefanie Armstrong as Breakfast Cook at Claymont Primary School, effective September 27, 2017.

Employ Troy Sproul as Afternoon Custodian, eight hours/day, twelve months/year, under a ninety day probationary contract, effective October 2, 2017.

Approve the following transfers:

Cheryl Shaw, from Head Cook at H.S. to Cook at H.S., Effective 9/18/17
Stefanie Armstrong, From Shuttle Driver, to Bus Driver Route #102 (3 Hrs. 55 Min.), Effective 10/2/17

Accept the resignations of Gary Watkins as Eighth Grade Boys' Basketball Coach and Chad Lynch as Volunteer Assistant Boys' Basketball Coach.

Approve the following substitutes for the 2017-2018 school year pending receipt of all required documentation:

Certified

Corrie Cox	Miranda Gowins	William Henry
Brian Murphy	Rebecca Novak	Emily Reichman
Brittany Sunderlin	Karen Copenhaver	Donna Cadle
Colleen Martini	Mike Trimmer	Patrick Snead

Classified

JoAnn Ferrell	Educational Aide, Bus Aide
Linda Patterson	Secretary
Heather Burdette	Cook
Amy Craigo	Educational Aide
William Fellers	Custodian
Sally Marshall	Educational Aide
Leslie Booth	Education Aide, Secretary, Bus Aide
Michcelle Kuczirka	Educational Aide

Approve Jackie Putnam as a special education tutor at a rate of $20 per hour.

Approve John Dupke as a permanent substitute teacher at Claymont Middle School, effective October 23, 2017.

Approve the following afterschool tutors to be paid from Title I Funds:

Suzanne Everett	Richard Page	Ian Meiser

Approve the following supplemental contracts for the 2017-2018 school year:

Derek O'Hara	Fall Weightlifting
Alexis Johns	Mat Maid Advisor
Lindsey Jackson	Volunteer Mat Maid Advisor
Gary Watkins	JV Boys' Basketball Coach

Chad Lynch	8th Grade Boys' Basketball Coach
Michele Starkey	H.S. Special Education Department Chair (1/2)
Nicole Sankey	H.S. Special Education Department Chair (1/2)
Jorjann Bales	I.S. Special Education Department Chair
Kelly Cook	Elem. Special Education Department Chair
Dalyn O'Connor	Primary Special Education Department Chair
Jacob Baldwin	Web Master
Elizabeth Barrow	French Club
Jessica Klingler	High School Yearbook
Nicole Sankey	Sigma Tri (1/2)
Heather Dotts	Sigma Tri (1/2)
Laura Peters	Math Counts
Lisa Maxwell	M.S. Yearbook
Michele Starkey	Pep Club (1/2)
Tammy Reynolds	Pep Club (1/2)

Approve $1,000 stipends to Jacob Baldwin and Mark Lane for Project Lead the Way training.

Approve the following fall athletic workers to be paid at minimum wage:

Lindsey Jackson	Ticket Taker/Seller
Rich Struchen	Ticket Seller (IVC Cross Country Tournament)
John Dupke	Ticket Seller (IVC Cross Country Tournament)
Rob Rennicker	Ticket Seller (IVC Cross Country Tournament)

Amend the hiring of Gina Nylund-Ditto, auxiliary worker at Immaculate Conception School, from fifteen hours per week to twenty hours per week.

Approve tuition reimbursement as follows per the CEA Negotiated Agreement:

Teacher	**Semester Hours 2015-2016 $100**	**Semester Hours 2016-2017 $75**	**Semester Hours 2016-2017 $100**	**Quarter Hours 2016-2017 $70**	**Total**
Apple, Darcie			9		$900.00
Baldwin, Jacob			6		$600.00
Barnhart, Kelsi		9			$675.00
Baughman, Christine			3		$300.00

Buxton, Scott		3			$225.00
Cook, Kelly		9			$675.00
Doane, Bethany			6		$600.00
Dunn, Staci			9		$900.00
Ehret, Amy			6		$600.00
Finch, John			3		$300.00
Garbrandt, Jody			3		$300.00
Gonzales, Patricia			6		$600.00
Grewell, Angela			3		$300.00
Haney, Tiffany			9		$900.00
Harmon, Denise			3		$300.00
Hillyer, Samantha			3		$300.00
Host, Kendra			3		$300.00
Hostetter, Ashley			9		$900.00
Householder, Taryn		6	3		$750.00
Knisely, Cynthia			6		$600.00
Kunkle, Carrie			5.5		$550.00
Luyster, Jennifer			3	5	$650.00
Mehok, Joyce			3		$300.00
Meiser, Ian			4		$395.00
Miller, Ashley			9		$900.00
Miller, Tonya			3		$300.00
Monticelli, Susan			6		$600.00
Newton, Beth			3		$300.00
Njoroge, Jennifer			3		$300.00
O'Connor, Dalyn			3		$300.00
O'Connor, Heather		9			$675.00

Page, Kelli			9		$900.00
Pellegrino, Lindsay	6		3		$900.00
Peters, Chett			3		$300.00
Plotts, Ashlee			3		$300.00
Rogers, Adam			6		$600.00
Rummell, Ashley			6		$600.00
Salina, Shari			9		$900.00
Shaw, Juli			3		$300.00
Smith, Rhonda			3		$300.00
Struchen, Rich			3		$300.00
Stull, Evan			5		$500.00
Sulzener, Heather			9		$900.00
Swain, Sara			6		$600.00
Thompson, Amanda		9			$675.00
Watkins, Heather			6		$600.00
Watkins, Gary			6		$600.00
Wright, Allyson			9		$900.00
Zimmerman, Andrew			6		$600.00

Increase the rate for substitute bus drivers (for regular routes) to $15.00 per hour.

The following discussion occurred prior to the roll call vote:

Mr. Cottrell asked when the trunk or treat was being held at the Preschool due to the conflict with the football game. Ms. Hall responded that the new time was 5:00 p.m. to 6:00 p.m.

Mr. Cottrell asked when meet the candidates was. Mr. Abbuhl asked why it was canceled. Mr. Rocchi responded that it was canceled due to scheduling conflicts.

Mr. Cottrell wished all candidates the best of luck. He also thanked Mrs. Burlison for his lunch menu.

Mr. Cottrell stated that since we are now going to pay substitute bus drivers $15 per hour, we should look into paying for their cost to get qualified as a school bus driver. Possibly we could have them sign a contract with the District for a period of time.

Mr. Cottrell asked how students are able to use Chromebooks for homework. Mrs. Lint responded that there are videos that they can use as examples and that currently they are not permitted to take the devices home. Mr. Cozart responded that they use a program that transitions from video to interactive with questions and it is personalized for each student.

Mr. Cottrell asked what students can do if the parent does not have a computer or wifi at home. Mr. Cozart responded that all students are given time in class to use the computer.

Mr. Abbuhl asked about the Spanish Teacher and if the district would be reimbursed for payments already made. Mrs. Statler responded that she has already contacted the ESC and a true-up would be done at the end of the year to ensure no over payment was made.

Mr. Cottrell stated that students are suffering because of the lack of a Spanish teacher and asked how they would be graded. Ms. Brown responded that the substitute teacher is looking at the effort that was put in by each student and they would not be penalized.

Mr. Cottrell asked if Spanish could be taught with the Chromebooks. Mr. Rocchi responded that the district would be using an on-line course and a monitor in the classroom.

Mr. Cottrell stated that Kent Tuscarawas was a great facility and asked if our teachers could teach those classes at Claymont. Ms. Brown responded that they could but they would need to credentialed through Kent Tuscarawas. Mr. Rocchi responded that a grant was offered to teachers for free credentialing two years ago but there was no interest. Mrs. Statler stated that the cost for college credit plus was approximately $140,000 per year.

Mr. Cottrell stated the Board should look at banning cell phones in the classroom since all students have Chromebooks. Mr. Rocchi responded that there will be possible changes at the Middle School and High School later this year.

Mr. Cottrell asked if attendance has changed now that we no longer have the Attendance Officer. Mr. Rocchi responded that HB410 changed the requirements for student absenteeism and the principal is the key to knowing what the issues are with students. HB410 requires a student intervention plan with the teacher, principal and parent involved.

Mr. Cottrell asked if there were attendance problems this year. Mr. Meister responded that attendance at the High School is around 94%. The goal is 96% and this will take at least 2 years to obtain.

On roll call vote: Mrs. Grant, yes; Mr. Shamel, yes; Mr. Abbuhl, yes; Mr. Cottrell, yes; Mrs. Host, yes. Motion carried.

17-077 SUPERINTENDENT'S ITEM B-1

Upon recommendation of the Superintendent, Mrs. Host made the motion, and Mr. Shamel seconded the motion that the Board approve Item B-1:

Classified Substitute
Summer Butler Educational Aide, Secretary, Bus Aide

On roll call vote: Mrs. Host, yes; Mr. Shamel, yes; Mr. Abbuhl, abstain; Mr. Cottrell, yes; Mrs. Grant, yes. Motion carried.

17-078 SUPERINTENDENT'S ITEM B-2

Upon recommendation of the Superintendent, Mrs. Host made the motion, and Mrs. Grant seconded the motion that the Board approve Item B-2:

Approve Beth Lint to assume the additional duties of the Buildings & Grounds Supervisor effective January 1, 2018 through July 31, 2018 with a stipend of $6,000.

On roll call vote: Mrs. Host, yes; Mrs. Grant, yes; Mr. Abbuhl, no; Mr. Cottrell, no; Mr. Shamel, yes. Motion carried.

17-079 SUPERINTENDENT'S ITEM B-3

Upon recommendation of the Superintendent, Mrs. Grant made the motion, and Mr. Shamel seconded the motion that the Board approve Item B-3:

Approve the Assistant Technology Coordinator II salary schedule as presented.

On roll call vote: Mrs. Grant, yes; Mr. Shamel, yes; Mr. Abbuhl, no; Mr. Cottrell, no; Mrs. Host, yes. Motion carried.

17-080 SUPERINTENDENT'S ITEM B-4

Upon recommendation of the Superintendent, Mr. Shamel made the motion, and Mrs. Grant seconded the motion that the Board approve Item B-4:

Employ William Bonanno as Assistant Technology Coordinator II under an administrative contract for eight hours per day, commencing on January 1, 2018 through June 30, 2018 as per the adopted administrative salary schedule.

On roll call vote: Mr. Shamel, yes; Mrs. Grant, yes; Mr. Abbuhl, no; Mr. Cottrell, no; Mrs. Host, yes. Motion carried.

Mr. Cottrell stated that he did not have a personal agenda he just wants the district to be financially sound. Mr. Rocchi stated that he believes Mr. Bonanno will do a find job. Mr. Abbuhl stated he had no doubt that Mr. Bonanno would do a good job his concern was with the Buildings & Grounds Supervisor position.

17-081 SUPERINTENDENT'S ITEM B-5

Upon recommendation of the Superintendent, Mrs. Host made the motion, and Mr. Shamel seconded the motion that the Board approve Item B-5:

Tuition reimbursement for Veronica Cottrell in the amount of $300.00

On roll call vote: Mrs. Host, yes; Mr. Shamel, yes; Mr. Abbuhl, yes; Mr. Cottrell, abstain; Mrs. Grant, yes. Motion carried.

17-082 SUPERINTENDENT'S ITEM C

Upon recommendation of the Superintendent, Mrs. Grant made the motion, and Mr. Cottrell seconded the motion that the Board approve Item C:

Approve the following fall athletic worker:

Kraig Host Ticket Sales (IVC Cross Country Tournament)

On roll call vote: Mrs. Grant, yes; Mr. Cottrell, yes; Mr. Abbuhl, yes; Mr. Shamel, yes; Mrs. Host, abstain. Motion carried.

17-081 SUPERINTENDENT'S ITEM D

Upon recommendation of the Superintendent, Mrs. Grant made the motion, and Mr. Shamel seconded the motion that the Board approve Item D:

Approve the following afterschool tutor to be paid from Title I Funds:

Sydnee Peters

On roll call vote: Mrs. Grant, yes; Mr. Shamel, yes; Mr. Abbuhl, yes; Mr. Cottrell, abstain; Mrs. Host, yes. Motion carried.

17-082 SUPERINTENDENT'S ITEMS E THROUGH I

Upon recommendation of the Superintendent, Mrs. Grant made the motion, and Mrs. Host seconded the motion that the Board approve Items E through I:

E. Declare that transportation by school conveyance is impractical for the students attending Tuscarawas Central Catholic. The district will enter into an agreement with Indian Valley Local Schools to transport students back to Claymont High School at the end of the school day. The cost will be $1,100.

F. Recognize Allied Machine & Engineering Corporation's donation of $10,000 for Project Lead the Way.

G. Recognize the Moomaw Foundation's donation of $2,000 for Project Lead the Way.

H. Recognize Progressive Foam's donation of $666.67 to Project Lead the Way.

I. Recognize the following Students of the Month for September:

<u>Claymont High School</u>

Madison Barber	Freshman Class
Kyler Cox	Sophomore Class
Makayla Patterson	Junior Class
Alexis Potopsky	Senior Class

<u>Claymont Middle School</u>

Ellie Baker	Sixth Grade
Colt Parrish	Sixth Grade
Tyson Rose	Seventh Grade
Heather McGlothlin	Seventh Grade
Emma Ickes	Eighth Grade
Dakota Henry	Eighth Grade

<u>Claymont Intermediate School</u>

Kenahdee Searcy	Fourth Grade
Alison Broome	Fourth Grade
Dessika McCollins	Fourth Grade
Sydney Ronald	Fourth Grade
Jayden Anderson	Fourth Grade

Mason Houston	Fourth Grade
Aaron Grandison	Fourth Grade
Drew Fox	Fifth Grade
Adryanna Meek	Fifth Grade
Livia Garabrandt	Fifth Grade
Lucas Gladstone	Fifth Grade
Jackson Murphy	Fifth Grade
Brianna Grandison	Fifth Grade
Garrett Murphy	Fifth Grade

Claymont Elementary School

Leo McCue	Second Grade
Arika Flickinger	Second Grade
Brinly McMorrow	Second Grade
Lucas Toland	Second Grade
Kimberly Little	Second Grade
Emmalee Cameron	Second Grade
Jazlyn Beam	Second Grade
Addison Hintz	Third Grade
Nolan Patacca	Third Grade
Cruz Shondelmyer	Third Grade
Keira Shinabery	Third Grade
Kaitlyn Hedtke	Third Grade
Grace Canfield	Third Grade
Wyatt Markwell	Third Grade

Claymont Primary School

Kyah Law	Kindergarten
Kylan Valentine	Kindergarten
Makaiyah Scott	Kindergarten
Jemma Arnold	Kindergarten
Zayden Edgar	Kindergarten
Lane Salyers	Kindergarten
Jacob Clough	Kindergarten
Brynley Tarbert	Kindergarten
Sydney Lynch	First Grade
Teagan Wright	First Grade
Lainey Renicker	First Grade
David Best	First Grade
Laiken Warner	First Grade
Joceylen Clingerman	First Grade
Remington Page	First Grade
Brody Haney	First Grade

Buckeye Career Center
Shawn Mansfield – Auto Technology Program

On roll call vote: Mrs. Grant, yes; Mrs. Host, yes; Mr. Abbuhl, yes; Mr. Cottrell yes; Mr. Shamel, yes. Motion carried.

Mrs. Host stated that the Policy Committee was not recommending the change to Board Policy 1.18 – Board – Staff Communications. She read the proposed policy and explained the difference between the proposal and the current policy which requires a 24 hour notice. She explained that when she started on the Board in January 2014 her policies consisted of a large binder with unusable information. Updating the policy was a long process and in January 2017, Mrs. Statler provided all of the policies to the Board for approval. The Board voted unanimously in mid-March 2017 to approve the policy.

Mr. Abbuhl stated that the changes were not highlighted in January or March. Mrs. Host responded that the Board had 2 months to review and she herself submitted at least 15 questions/changes to Mrs. Statler prior to her vote.

17-083 SUPERINTENDENT'S ITEM J

Mr. Abbuhl made the motion and Mr. Cottrell seconded the motion that the Board approve Item J, Board Policy 1.18 – Board – Staff Communications as presented.

The following discussion occurred prior to the roll call vote:

Mr. Shamel stated he thought it was important that the Board visit the buildings; however, he felt they should give a 24 hour notice as is required in the current policy. He doesn't believe it is fair to staff and administration to not give notice.

Mr. Abbuhl stated that if he has a day off from work he should be able to stop in as a Board member or as a taxpayer.

Mr. Shamel stated that there are other things going on in the buildings besides testing that could be interrupted with unexpected visits.

Mr. Cottrell stated he thinks the entire policy should be abolished as there has never been a problem with Board member visiting and everyone has been welcoming.

Mr. Rocchi stated that we welcome visitors but there needs to be a process in place. He mentioned that a neighboring district has an even more restrictive policy. He then proceeded to read the policy he was referring to. If Board members are making a list of issues they see in the building then they are there on an official visit.

Mr. Abbuhl asked if there are issues that Mr. Rocchi did not want reported. Mr. Rocchi responded that there is a process to follow and a chain of command. Mr. Abbuhl stated there were issues that were not addressed.

Mr. Beckley, member of the public, asked if there were problems in the past with Board members. He also does not feel Board members should have to go through the Superintendent because the Superintendent works for the Board.

Mrs. Host stated it was a professional courtesy to give notice as there is a lot going on in the buildings. She stated the policy is a guideline and Claymont's policy is less stringent than that recommended by OSBA.

Mr. Rocchi stated he has not had any issues with Board members touring the buildings.

Mrs. Grant stated that no one has ever been refused access to the buildings she just feels it is common courtesy.

On roll call vote: Mr. Abbuhl, yes; Mr. Cottrell, yes; Mr. Shamel, no; Mrs. Grant, no; Mrs. Host, no. Motion failed.

Meeting Adjourned
Mrs. Grant made the motion, and Mr. Abbuhl seconded the motion that the regular board meeting of the Claymont City Board of Education be adjourned. On roll call vote: Mrs. Grant, yes; Mr. Abbuhl, yes; Mr. Cottrell, yes; Mr. Shamel, yes; Mrs. Host, yes. Meeting adjourned at 9:09 p.m.

Approved: _____
President

Attest: _____
Treasurer